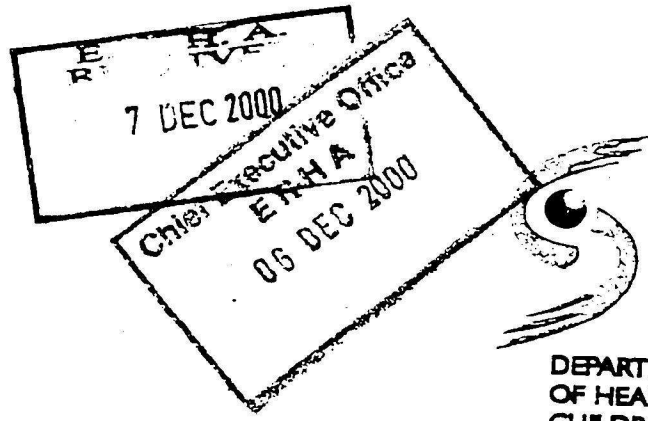


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Ref: Circular 138/2000

4 December 2000

Chief Executive Officer
 Each Health Board & Eastern Regional Health Authority
 Each Public Voluntary and Joint Board Hospital
 Each Mental Handicap and Specialist Agency

DEPARTMENT
 OF HEALTH AND
 CHILDREN
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Re: Expert Group on Various Health Professions
- Child Care Workers

I am directed by the Minister for Health and Children to refer to the recommendations of the Expert Group on Various Health Professions in relation to Child Care Workers and to state that, further to negotiations between the Department of Health and Children, the Health Service Employers Agency and IMPACT, the following has been agreed:

1. Where not already the case, the premium for Saturday work should be increased to £8.50.
2. The Labour Court Recommendation 14787 concerning the payment of a double time premium for work on Public Holidays should be implemented in full.
3. A payment of £25 for 'sleeping-in' should apply. Sleeping in time to be a continuous period of 8 hours between 8 pm and 8 am and outside the normal 39 hours duty. Staff in receipt of such payment should be deemed to be on call and the payment should only apply to staff specifically requested to sleep in for duty purposes.
4. Unsocial hours premium should apply to resident managers where the manager is rostered to work such hours.

These arrangements are to apply from 1st April 2000.

All queries in relation to this circular should be addressed to the Health Service Employers Agency, 63/64 Adelaide Road, Dublin 2. (Telephone: 01-6626966).

In order that your non-capital allocation may be adjusted to take account of the costs involved, you are asked to complete a costing form (Appendix I) to reflect the funding

Hawkins House Dublin 2
 Teach Haicín Baile Átha Cliath 2
 Telephone (01) 635 4000 VPN 112
 Fax (01) 635 4001

required. Please complete and return this form to Personnel Management and Development Unit as soon as possible.

Although your allocation for the year 2000 will be adjusted to take account of the costs resulting from the Expert Group, we cannot guarantee that this figure will accurately reflect the true costs unless this form is completed and returned.

In addition, this Department issued a letter on 13 June 2000, asking for details of the number of staff, including Child Care Workers in temporary positions. If your agency has not yet returned this information, please do so as soon as possible.

pp *Adrienne Harrington*

Adrienne Harrington

Personnel Management and Development Unit